

Name W.J.Scheepers

Company Bader SA Pty LTD

**Name of presentation
Auditing and Governance in the
Leather Industry**

About the Author

**Born in Germiston in 1946. Matriculated in 1963.
Got married in 1969 and have 2 sons and a daughter.
Obtained National Diploma in Chemistry in 1974 and
National Higher Diploma in Chemistry in 1979.
Completed MDP at UNISA in 1995. Certified as Quality
Manager and Quality auditor by DGQ in 1998. Certified
Auditor in 1998 and Lead Auditor at SAATCA. Big sport
fan enjoying cricket, golf, fun walks and working out in
the gym. As a Christian believes that all that comes your
way is through the grace of God and one must seize the
moment.**

Army training in 1964.

Soap industry from 1965-1969 in production testing
laboratory and later research.

Platinum mines from 1970 to 1972 in laboratory

Plastics industry from 1972 to 1979 in laboratory as
supervisor.

Military explosives industry as Development
superintendent from 1979 to 1981

Paper manufacturing from 1981 to 1983 as Research
officer.

Chemical industry from 1983 to 1987 as Production
manager.

Leather manufacture from 1987 to present.

As Quality manager in tanneries and sewing facility. At
Bader SA from 1998 in quality, sales and at present CIP
manager.

Abstract

History of the leather industry in SA. Auditing and governance in the beginning. From leather gloves to car seat, the beginning of automotive leather in Nigel through the involvement of an Original Equipment Manufacturer. Owner governance on existing products, local governance on waste products, first steps and challenges faced on complex processes, the first static stretch and set test in a local tannery on automotive leather, the need for a Quality Management system and quality staff, paradigm shift on implementing the system, the first audit and local certification, tougher requirements from luxury car manufacturers (level 2 suppliers) and local government on waste products, increased pressure from international governance(OEM's) to comply to more than one standard for America and Europe namely QS9000 and VDA for the export market. Certification on ISO/TS 16949. Increased demand for expensive test equipment. Evolvement of colors and leather types. Technology advances with customer requirements. Achievements of industry, quality, logistics and price performance