

Name

Company: BUSINESS RISK SOLUTIONS OPERATIONS (PTY) LIMITED

Name of presentation

"Management Responsibilities i.t.o. of the OHSACT and reasons why some risk and safety programmes fail"

About the Author

Harry G Harris is the CEO of Business Risk Solutions, a professional, BBEE, Proudly South African and SETA accredited organisation focusing on safety, health and enterprise risk management covering the identification and management of "pure" insurance related risks such as fire, security, environmental, emergency planning/business continuity planning, motor vehicle risk control and health and safety. Harry holds professional membership and has completed several qualifications through the Fire Protection Association of Southern Africa, IRMSA, IPSA (UK), and has also completed a Diploma in Labour Law and Industrial Relations/Human Resources which has been invaluable in dealing with labour issues at the CCMA. He has also completed the professional Executive Development Programme through the University of Cape Town as well as several management programmes through Wits Business School and Dale Carnegie Training. Harry has developed skills in food risk management (which is particularly useful in the hospitality and catering industries) where he studied under the late Doctor Alex Von Holy (Wits) gaining experience in Food Science, Microbiology and HACCP.

Having over 28 years hands on experience in general management, wide spectrum risk control and legal matters covering the Occupational Health and Safety Act, National Environmental Management Act, the Railways Act, Ports Act and Water Act, he is well versed in various types of legislation. He has developed a strong focus on occupational health and safety, (in particular compliance to the OHSACT); Harry is recognized as an expert in his chosen field.

Abstract

Despite the harsh penalties for non-compliance to the Occupational Health and Safety Act, Management still appear not to understand the requirements of the Act and the consequences for non compliance. Management are also less aware of their important duties in terms of the OHSACT. In most cases, health and safety is delegated to a qualified and competent safety manager. The presentation takes the delegate through the Employer's responsibilities in terms of the Act, the consequences of non-compliance and what is required of management in order to comply. The presentation also provides useful insight into why programmes are less effective and often fail. Hard hitting, informative, thought provoking and graphic.